

Year	Learning Objectives	Activities	Gatsby	When	Who	Employer	Evaluated? (How)
7	Introduction to Careers at Gaynes.	PSCHE presentation sharing what careers provision the school provides, who is in charge of it and when/ where they can be found.	1	September	Form Tutors ZAM, RLU		Student Voice PSCHE teacher feedback
	What is a career? Why is it important to consider career progression?	PSCHE presentation	1, 4	October	Form Tutors ZAM RLU		Student Voice PSCHE teacher feedback
	Students to start considering possible career paths and post 16 education.	National Careers week assembly and lessons	1	March	Subject staff, RLU		Student Voice
	IAG event to meet employers	Pupils meet a range of employers at school to investigate roles, salaries, qualifications required	5	June	BGR, RLU		Student voice
8	Possible careers - PSCHE	Mind mapping careers to research. Focusing on salary, qualifications/ training required.	2	October	Form Tutors ZAM RLU		Student Voice PSCHE teacher feedback
	Learning about what skills and qualities employer look for and how students can develop these - PSCHE	Skills and Qualities Presentation and worksheet.	1, 4	October	Form Tutors ZAM RLU		Student Voice PSCHE teacher feedback
	Students to start considering possible career paths and post 16 education. Sharing ways of getting careers advice internally and externally.	National Careers week assembly and lessons	1	March	Subjects staff BGR RLU		Student Voice
	IAG event to meet employers	Pupils meet a range of employers at school to investigate roles, salaries, qualifications required	5	June	BGR RLU		Student Voice
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	Fast Tomato – job profiling, person spec.	Use Fast Tomato software to provide students with an insight into the qualifications required for their intended career choice.	3, 2	December	English staff ZAM, RLU		Student Voice
	Students to start considering possible career paths and post 16 education. Sharing ways of getting careers advice internally and externally – PSCHE.	National Careers week assembly and lessons	1	March	Form Tutors ZAM RLU		Student Voice
	Personal Branding – learning how to present yourself in CVs, letters of application, on the internet/ social media and interviews.	Presentation and worksheet exercises - PSCHE	2, 4	April	Form Tutors ZAM RLU		Student Voice PSCHE teacher feedback
	Interview Preparation – how to prepare for a successful interview – PSCHE.	PowerPoint and worksheet.	4	April	Form Tutors RLU ZAM		Student Voice PSCHE teacher feedback
	Options Evening: Students and parents/carers invited to view the various option subjects available at KS4. The opportunity to attend presentations and speak 1:1 with subject staff.	Options Evening	3, 4	March	CTL's, SLT and parents/carers		Parent/ carer feedback slips. Student Voice
	Anglia Ruskin University Trip	Guided tour with Q&A	7	TBC	RLU BGR		Evaluation forms – completed on return journey.
10	Futures Evening: Attending three guest speakers from industry.	Guest speakers attend Gaynes Futures Evening, with students opting to attend three of these presentations which relate to their intended career path.	2, 5, 7	February	SLT, guest speakers, parents/ carer and students.	A range of employers	Parent/ carer feedback slips. Student Voice Presenter feedback
	Students to start considering possible career paths and post 16 education. Sharing ways of getting careers advice internally and externally – PSCHE.	National Careers week assembly and lessons	1, 4	March	Form Tutors DTU RLU		Student Voice PSCHE teacher feedback
	Mock interview morning	All students are given an interview from a business leader. Every students receives feedback and IAG. An assembly and PSCHE sessions are delivered prior to the interview.	3, 5, 8	February	London School of Management Education BGR	A range of employers	Student Voice PSCHE teacher feedback Employer feedback

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	Foodbank volunteering programme	Students have the opportunity to assist at the Romford foodbank fulfilling a variety of roles and gaining experience of a workplace	6	September ongoing	BGR	A range of employers	Student voice
	London School of Economics	Guided tour with Q&A	7	TBC	BGR RLU		Evaluation forms – completed on return journey.
	Cambridge University trip	Guided tour with Q&A	7	TBC	BGR RLU		Evaluation forms – completed on return journey.
	Anglia Ruskin University Trip	Guided tour with Q&A	7	TBC	BGR RLU		Evaluation forms – completed on return journey.
	Cambridge University Roadshow	Cambridge students present their experiences to students at Gaynes	7	March	BGR RLU		Student Voice
	'Make Happen' Apprenticeships workshop	Make Happen present all levels of apprenticeships to students during a workshop. Job roles, qualifications, salaries are investigated during this session	5, 7	November	BGR RLU	A range of employers	Evaluation forms – completed on return journey.
11	Futures Evening: Attending numerous guest speakers from industry.	Guest speakers attend Gaynes Futures Evening, with students opting to attend three of these presentations which relate to their intended career path.	5, 7	Feb	SLT, guest speakers, parents/ carers and students.	A range of employers	Parent/ carer feedback slips. Student Voice Presenter feedback
	Essex University Trip	Guided tour with Q&A	7	TBC	BGR RLU		Evaluation forms – completed on return journey.
	Women in Tech trip	Guided tour with Q&A. Interactive sessions	7	TBC	SGU	A range of employers	
	Cambridge University trip	Guided tour with Q&A	7	TBC	DTU RLU		Evaluation forms – completed on return journey.
	Cambridge University Roadshow	Cambridge students present their experiences to students at Gaynes	7	March	BGR,RLU		Student Voice
	1:1 Careers Interviews: students are provided individual feedback on their future career prospects and, where necessary, directed to an external agency for further careers advice.	1:1 Careers advice with SLT.	8	October/November	SLT		Year 11 feedback – completed in form time.
	Prospects careers guidance	1:1 careers advice with Prospects careers service every 4 weeks	8	September ongoing	BGR RLU		Year 11 feedback
	Moving On Event – Careers and post 16 show.	Harrow Lodge Sports Centre - Students get the opportunity to speak to colleges, FE providers, training academies as well as employers.	5, 7	October	BGR, RLU	A range of employers	Student Voice

Students Career journey's are tracked using the compass+ tool